



# The Global Accelerator on Jobs and Social Protection for Just Transitions

## Country Led Processes: Developing and Implementing National Roadmaps

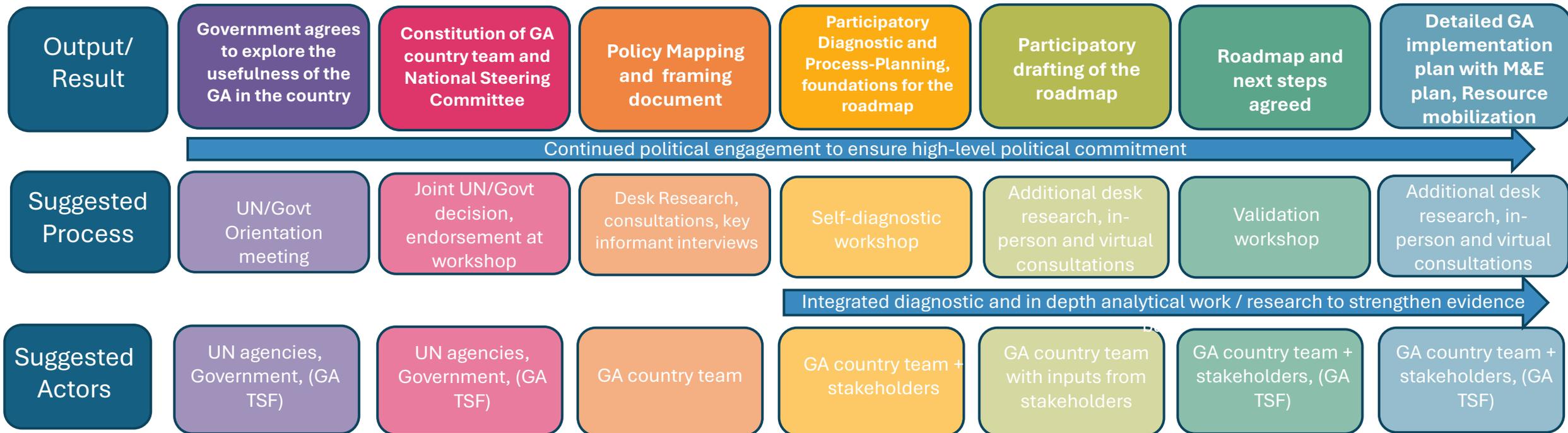
Online session: January 27<sup>th</sup>





GLOBAL  
ACCELERATOR

# Country engagement process



# Country engagement process



# Country engagement process - Governance



Government High Level Engagement



Constitution of GA country team & National Steering Committee

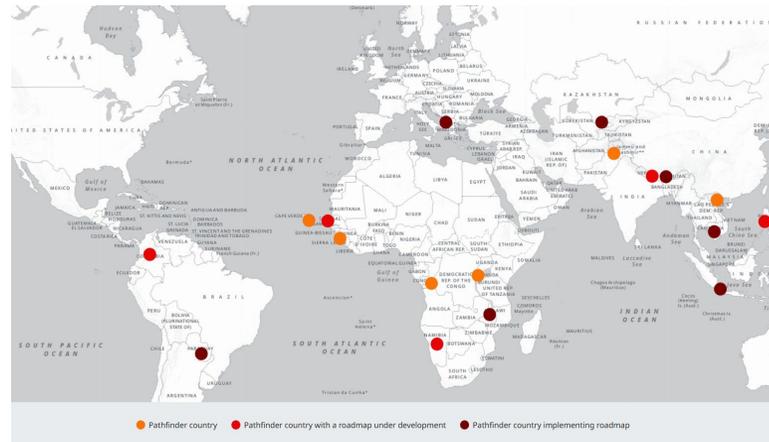
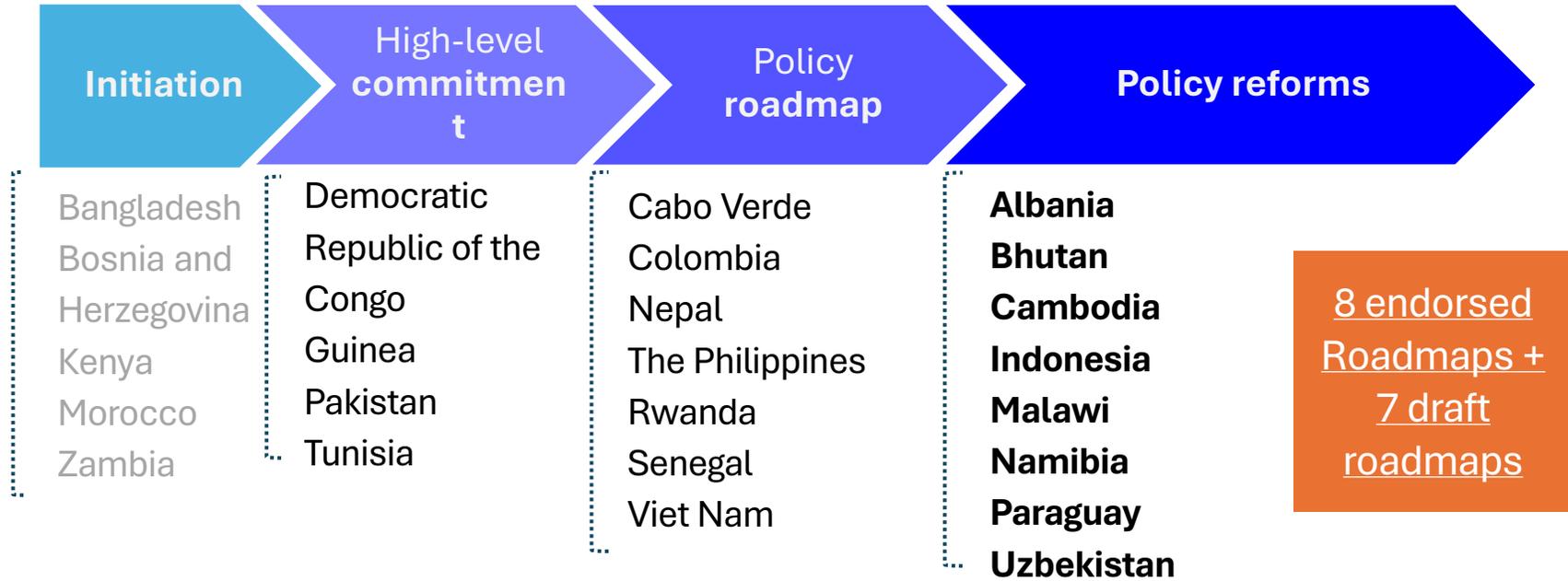


Country	Leading ministries / institutions
<b>Albania</b>	<ul style="list-style-type: none"> <li>Ministry of Finance</li> <li>Ministry of Health and Social Protection</li> </ul>
<b>Cabo Verde</b>	<ul style="list-style-type: none"> <li>Ministry of Finance, National Planning Directorate</li> <li>Ministry of Family, Inclusion, and Social Development</li> </ul>
<b>Cambodia</b>	<ul style="list-style-type: none"> <li>Ministry of Economy and Finance</li> <li>Ministry of Labour and Vocational Training</li> </ul>
<b>Colombia</b>	<ul style="list-style-type: none"> <li>National Planning Department</li> <li>Ministry of Finance and Public Credit</li> </ul>
<b>Indonesia</b>	<ul style="list-style-type: none"> <li>Ministry of National Development Planning</li> </ul>
<b>Malawi</b>	<ul style="list-style-type: none"> <li>Ministry of Labour</li> <li>Ministry of Finance and Economic Affairs</li> </ul>
<b>Namibia</b>	<ul style="list-style-type: none"> <li>Ministry of Labour, Industrial Relations and Employment Creation</li> <li>Ministry of Finance and Public Enterprises</li> <li>National Planning Commission</li> </ul>
<b>Nepal</b>	<ul style="list-style-type: none"> <li>National Planning Commission</li> <li>Ministry of Labour, Employment and Social Security</li> <li>Ministry of Industry, Commerce and Supplies</li> </ul>
<b>Paraguay</b>	<ul style="list-style-type: none"> <li>Minister of Labour, Employment and Social Security</li> </ul>
<b>Philippines</b>	<ul style="list-style-type: none"> <li>The Secretary of Department of Labour and Employment</li> </ul>
<b>Rwanda</b>	<ul style="list-style-type: none"> <li>Ministry of Finance and Economic Planning</li> </ul>
<b>Senegal</b>	<ul style="list-style-type: none"> <li>Ministry of Economy</li> </ul>
<b>Uzbekistan</b>	<ul style="list-style-type: none"> <li>Ministry of Economy and Finance</li> <li>The National Agency of Social Protection</li> </ul>
<b>Vietnam</b>	<ul style="list-style-type: none"> <li>Ministry of Home Affairs (Ex MOLISA)</li> </ul>

(TVET is under Ministry of Education and Training , Social Security under Ministry of Finance)

# Country Engagement - policy and roadmap development

As of December 2025, there are 19 pathfinder countries.



[For more info: Global Accelerator Pathfinder Country Dashboard](#)

# Collaboration model

## Actors involved:

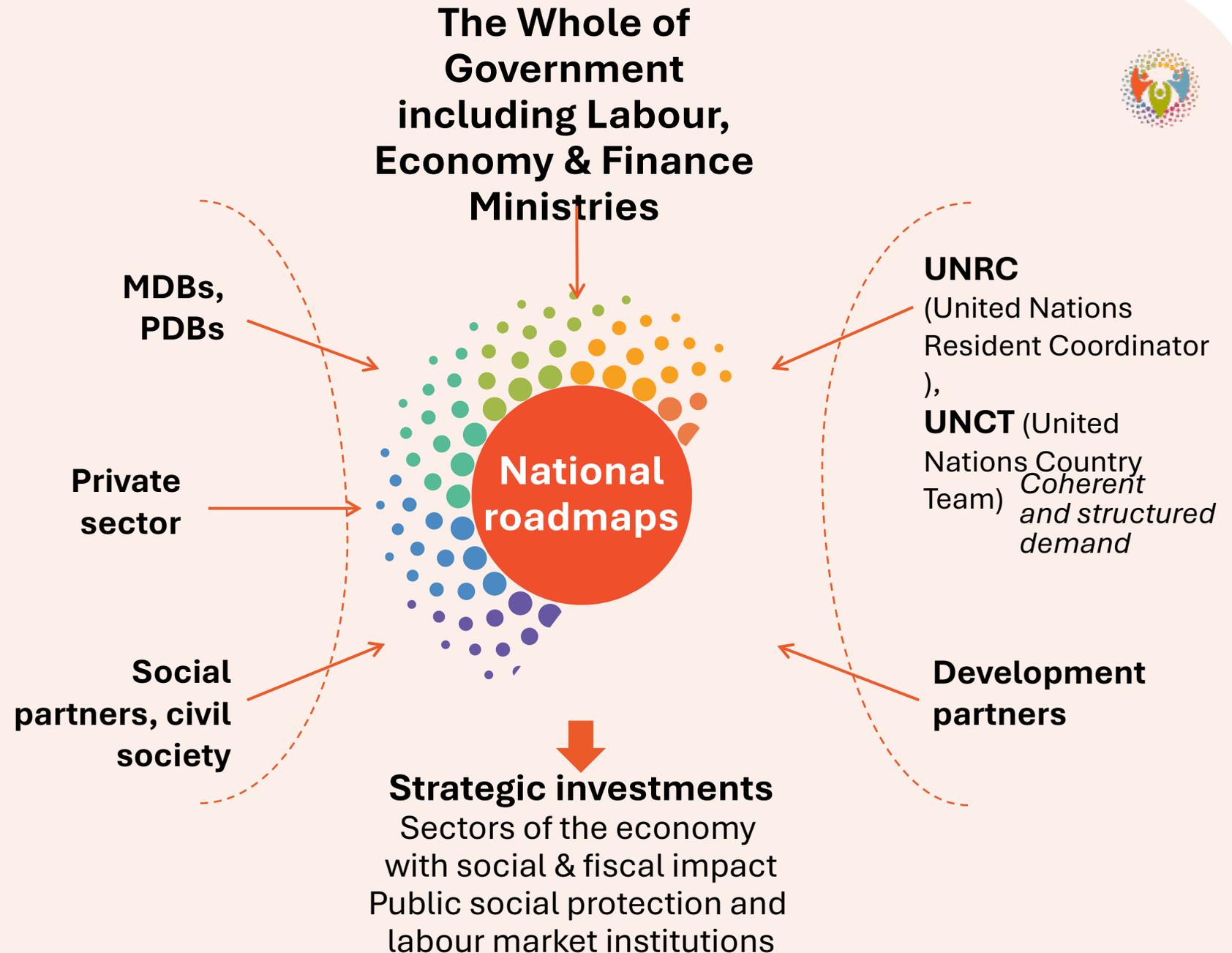
- **UN system** wide initiative (UNSG, 15 agencies, UNRCs, TSF and core team)

**Governments** of pathfinder countries at the highest level – whole of government

- **G20 and G7** support

**Development partners** can support financially and/or align their DC activities to the GA strategy

- **Multilateral Development Banks and Public Development Banks (MDBs and PDBs)** – coalition for social investments of the **FICS**



# Developing the GA National Roadmap



Roadmap: A pivotal tool for gaining an initial vision of the expected impact of the GA at the country level



## Scope and Purpose of the Roadmap

- **Roadmap:** Initial step in formulating a tailored implementation strategy for the GA at the country level
- Developed collaboratively with governments, social partners, UN agencies, IFIs, and other stakeholders
- Whole-of-government approach aiming to complement and leverage existing national development plans, policies, and strategic investments
- Expected to serve as a basis for investment and development projects to support GA's goals over the next four years and beyond
- **Purpose** is to identify
  - ✓ relevant entry points for the GA: policy gaps, job creation potential, social protection coverage and gaps, decent employment deficits
  - ✓ key sectors of the economy where an integrated policy and financing approach would be relevant
  - ✓ financing proposed policy changes and investments
- And to gain
  - ✓ an initial vision of GA's expected impact and required coordination at the national level

# Country Roadmap Template/Format



## Advancement & Pace of Progress

- **Decent jobs, social protection and just transitions:** Summary of advancement and pace of progress against the SDGs, focus on decent jobs, social protection and the just transition
- **Policy Context:** mapping of the policy, institutional context; social protection, employment, skills entrepreneurship; sectoral Policies, Fiscal space, macroeconomic policies and financing, international treaties and conventions ; Policy coherence and coordination & Knowledge and data gaps.

## Agenda for Acceleration

- **Priority policy changes and interventions:** targets, lead institution(s), timeframe
- **Integrated financing:** Fiscal space, public finance management, financial and macroeconomic adjustments to accelerate jobs, social protection and just transitions
- **UN, IFIs, DPs support-** Technical assistance for diagnostics, policy review, programme implementation; Global knowledge and capacity strengthening; Alignment of development programmes and financing

# Country Roadmap Template/Format



## Impact and Outcomes

- Country results to be measured against a common, global set of higher-level impact indicators “Core impact indicators” available on the GA [website](#)
- Country-specific indicators – backed by Monitoring and Evaluation Frameworks



## Governance and Management

- GA initiative works across multiple policy portfolios and sectors- social protection, labour, skills, enterprise, sectoral and macroeconomic policies
- multi-stakeholders accelerator governance and management structure involving key ministries - planning or economy, finance, women and gender equality, labour and workers’ and employers’ organisations, as well as civil society, and the UN country team.
- Lead or co-leading government institution(s) needs to ensure leadership and coordination
- Platform for comprehensive /participatory dialogue and high- level engagement at national level

# The GA's entry points in support of national plans - Examples

## Indonesia

Integrated policy approaches including through socioeconomic registry, and for specific groups (elderly, children, persons with disabilities) as well as to address climate change and energy transition and facilitate LM participation of women.

Accelerating economic transformation (skills, apprenticeship, LLL)

## Cambodia

TVET in tourism, construction, agrifood ; Extension of social protection, especially UHC and social assistance; Implement the formalization strategy (involvement of private sector, support to entrepreneurship, graduation); digitalization & formalization; financing gaps for SP extension

## Nepal

**Entry points:** Contribution to the 16<sup>th</sup> plan, including formalization, social protection extension, youth unemployment, Labour market participation of women, etc.

**Malawi-** Acceleration of Agriculture Productivity and Commercialisation: Industrialising the Mining Sector; Accelerating growth of the Tourism Industry

\* Sectoral entry points include: Agrifood systems, construction, transportation, textile, energy

# Thematic focus of the roadmaps



## **Formality (Extending Social Security, policy coherence)**

In 8 Countries, 24 Actions

- **MW Malawi** ▶ Promote formal/informal economy social protection extension via formalization, ALMP alignment.
- **NA Namibia** ▶ Expand social protection to informal/self-employed workers via legal/admin barrier removal
- **NP Nepal** ▶ Strengthen data systems and administrative capacities to support informality-to-formality transition.

## **Green (Climate & Sustainable Investment, Agriculture)**

In 5 Countries, 22 Actions

- **PY Paraguay** ▶ Design/pilot strategies for National Climate Change Adaptation Plan 2022–2030
- **RW Rwanda** ▶ Promote green investment initiatives in manufacturing
- **PH Philippines** ▶ Expand MSME support ecosystems: finance, business services, digitalization, green value chain, etc

## **Demographic change (Care and support)**

In 7 Countries, 31 Actions

- **BT Bhutan** ▶ Integrate a comprehensive, medium-term pension system covering all into the social protection MIS
- **ID Indonesia** ▶ Create long-term care benefit scheme to improve access for older persons
- **UZ Uzbekistan** ▶ Create simplified registration mechanisms for mahalla care services

# Target groups focus of the roadmaps

SCAN ME



## Skills & Employment, incl. youth

In 12 Countries, 72 Actions

- **KH Cambodia** ▶ Enhance TVET quality and accessibility through digitalization and quality assurance mechanisms
- **AL Albania** ▶ Prioritize targeted reskilling for older, low-skilled workers and those in manual jobs
- **PY Paraguay** ▶ Ensure local skills development for pulp mill investment project hiring and environmental management

## PERSONS WITH DISABILITIES (PwD)

In 7 Countries, 27 Actions

- **SN Senegal** ▶ Disability Census – Conduct special disability census with ANSD
- **UZ Uzbekistan** ▶ Introduce barrier-free principles in urban planning and transportation
- **ID Indonesia** ▶ Strengthen employment opportunities and job quality for persons with disabilities

## VULNERABLE GROUPS

In 6 Countries, 24 Actions

- **KH Cambodia** ▶ Implement graduation-based social protection programme & “1.5 million” TVET and SP programme
- **AL Albania** ▶ Promote digital delivery of social and mental health services for vulnerable groups
- **PY Paraguay** ▶ Expand social protection system coverage and create mechanisms against risks

**Country  
Experiences –  
Roadmap  
Development  
in Nepal and  
Malawi**



**Speakers:**

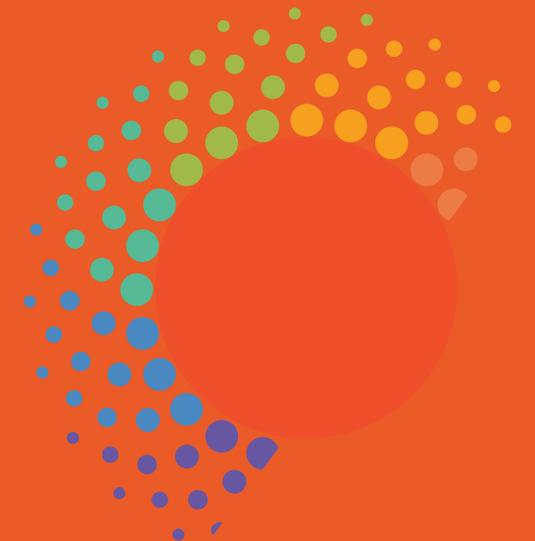
**Mr. Alvaro Nieto Martin**, Partnerships and Development Officer, Nepal

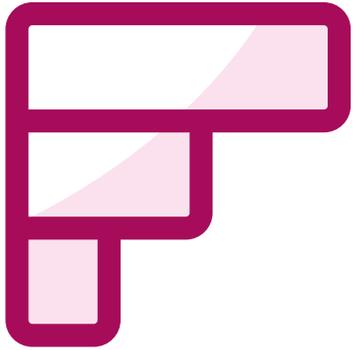
**Mr. Chimwemwe Mswoya**, Development Coordinator Officer, Malawi



# Roadmap Design and Prioritization Process

Processus de conception et de  
hiérarchisation de la feuille de route





**What roadmap development process was followed / Quel processus d'élaboration de la feuille de route a été suivi ?**



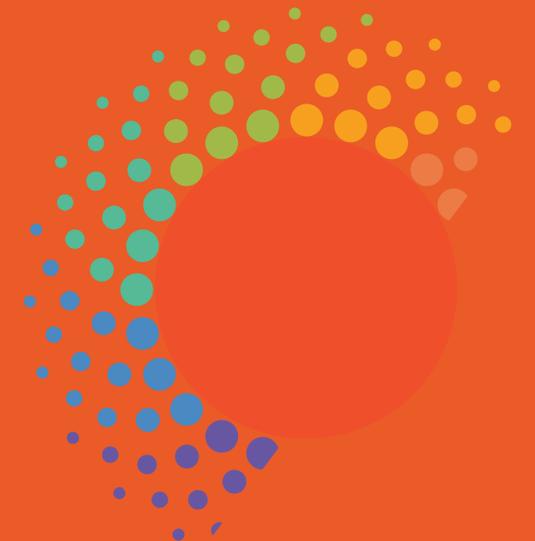
**In retrospect, what aspects of the process could or should have been handled differently? / Rétrospectivement, quels aspects du processus auraient pu ou dû être gérés différemment ?**



# Coordination and Stakeholder Engagement

# Coordination et engagement des parties prenantes

[unglobalaccelerator.org](http://unglobalaccelerator.org)





**What coordination mechanisms were used or established? /  
Quels mécanismes de coordination ont été utilisés ou mis  
en place ?**



**Will these mechanisms be sustained beyond the GA to support integrated social protection and jobs approaches? / Ces mécanismes seront-ils maintenus au-delà de l'AG afin de soutenir les approches intégrées en matière de protection sociale et d'emploi ?**

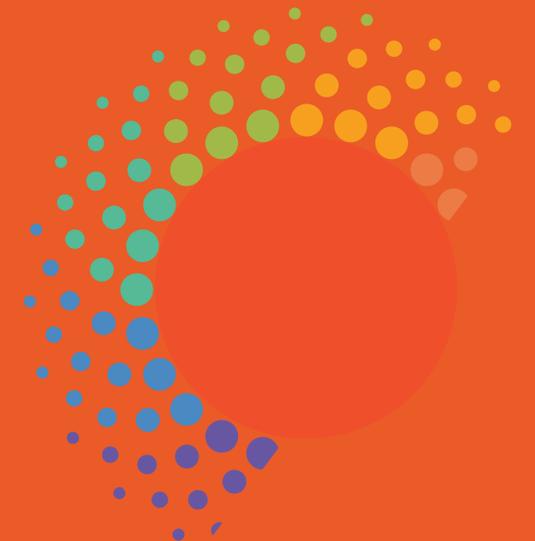


**Which actors were engaged to ensure the inclusion of a gender and leave no one behind perspective into the roadmap? / Quels acteurs ont été mobilisés pour garantir l'intégration d'une perspective de genre et de non-exclusion dans la feuille de route ?**



# Governance, Implementation, and Financing Beyond Joint Programmes

Gouvernance, mise en œuvre et financement au-delà des programmes conjoints





**Which stakeholders (government stakeholders, UN agencies, IFIs, development partners, regional organizations, development banks) aligned their strategies and financing with the roadmap? / Quels acteurs (acteurs gouvernementaux, agences des Nations Unies, institutions financières internationales, partenaires de développement, organisations régionales, banques de développement) ont aligné leurs stratégies et leur financement sur la feuille de route ?**

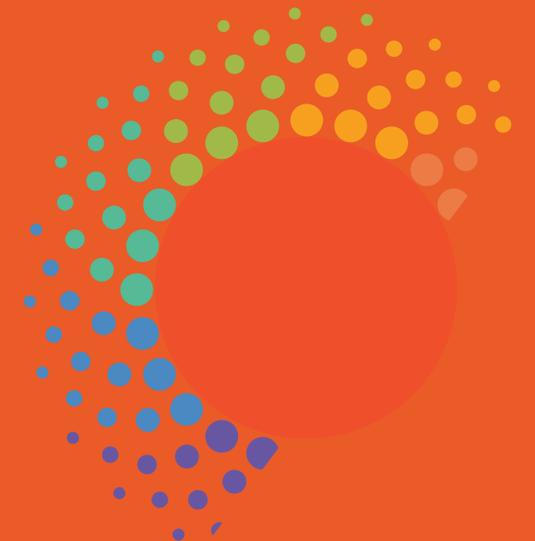


**How did they align? / Comment se sont-ils alignés ?**



# Group discussions in Zoom breakout rooms

# Discussions de groupe dans des salles Zoom



Group discussions in Zoom breakout rooms

Discussions de groupe dans des salles Zoom

**Group 1. *Processus d'élaboration et de hiérarchisation de la feuille de route (FRANÇAIS)***  
(Processus, calendriers et qualité des choix)

**Group 2. *Roadmap Design and Prioritization Process (ENGLISH)***  
(Process, timelines, and quality of choices)

**Group 3: *Coordination and Stakeholder Engagement (ENGLISH)***  
(Whole-of-government, UN system, and partners)

**Group 4. *Governance, Implementation, and Financing Beyond Joint Programmes (ENGLISH)***  
(From roadmap to delivery and sustainability)





## **Group 1. Processus d'élaboration et de hiérarchisation de la feuille de route (FRANÇAIS)**



## **Group 2. Roadmap Design and Prioritization Process (ENGLISH)**



## **GROUP 3: Coordination and Stakeholder Engagement (ENGLISH)**



# **Group 4. Governance, Implementation, and Financing Beyond Joint Programmes (ENGLISH)**

# Key Messages



- No single, one-size-fits-all roadmap
- Essential alignment with national frameworks
- Roadmap development to foster inclusive, multi-stakeholder engagement
- National roadmap to ensure clear accountability and implementation
- Joint Proposals support and add value to the implementation of GA Roadmaps but **equally important to develop and deploy a comprehensive financing strategy**

