



Global Accelerator on Jobs and Social Protection for Just Transitions

Technical Support Facility – Hub of Expertise

Technical Assistance Offer to GA Pathfinder Countries and M-GA Supported Countries

March 2026

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|---|--------------------------------|---|---|--|---|---------------------------|---|--|
| 1 | a) Multistakeholder engagement | Onboarding the new Pathfinder countries | Provide key steps, templates and guidance for the inception phase of the Global Accelerator | Advocacy Workshop Multistakeholder Consultation and Onboarding meetings | 1 on site mission 1 workshop | 3-6 months | All pathfinders/ potential pathfinders | Bangladesh, Bosnia and Herzegovina, Kenya, Morocco, Zambia |
| 2 | a) Multistakeholder engagement | Onboarding the new Pathfinder countries | Provides guidance on the analytical framework, the structure and content of the GA roadmaps. | Process adaptation Policy reviews Participatory design 3+ workshops | Support from an integrated policy expert/ team 1 on site mission 3+ workshops | 9-12 months | All others | DRC, Guinea, Pakistan, Tunisia |
| 3 | a) Multistakeholder engagement | Global Accelerator Theory of Change and Results Framework | Provides the overall theoretical underpinning of the GA, clarifies how the change happens, and identify key indicators for monitoring and reporting on results, supporting the set up of reporting and accountability mechanism | Methodological support Support to the development of baselines and targets Mapping of indicators Establishing reporting and accountability mechanisms | 2 workshops (consultation & endorsement) 2 on site missions | 3-4 months | Cambodia, Senegal | All pathfinder countries. |
| 4 | a) Multistakeholder engagement | Support to Development Cooperation Project Design (including UN Joint Programmes) | Support country teams in the development of DC projects and UNJPs for the preparation and implementation of GA roadmaps | Technical advice Policy Dialogue Workshop | Support from subject matter expert 1 on site mission 1 workshop | 2-4 months | | |

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| 5 | b) Integrated policy approaches and delivery mechanisms | Green Jobs Assessment Model (GJAM) | Countries are supported to understand the direct, indirect and induced effect of climate and green policies on jobs. The tool provides evidence-based policy options to maximize job gains and minimize losses. Notably, it enables planning for skills and training needs, addressing gender and income equality and provide social protection for those who may lose their jobs to transition to emerging sectors. | Adaptation of assessment tool to national context Application of assessment 2 trainings/workshops | Support from a green jobs expert/ team 1 on site mission 2 workshops | 6 months | Nepal | |
| 6 | b) Integrated policy approaches and delivery mechanisms | Diagnostic of the readiness of social protection systems to respond to climate change and support just ecological transition | Assessment of social protection systems (contributory and non-contributory schemes) using the climate lens, identification of gaps and recommendations for policy, legal, financing and implementation adjustments | Application of diagnostic tool Technical missions Workshop, policy dialogue and capacity building | Technical missions Workshop | 6 months | | Philippines, Indonesia, Cambodia |

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| 7 | b) Integrated policy approaches and delivery mechanisms | Linking ALMPs, skills and social protection, strengthening unemployment protection for just transitions | Establishment of a comprehensive repository of ALMPs information to strengthen evidence-based decision-making, inform program and implementation, and support cross-country comparability. Feasibility study for the introduction and strengthening of unemployment insurance schemes. Advisory services and technical support for strengthening legal, policy, institutional frameworks and information systems to improve linkages between social protection, ALMPS (including PES) and skills development. | Technical advice Legal review Actuarial studies Policy Dialogue and capacity building Workshop | Technical missions External collaborators Workshop Capacity building events | Depends on scope | Cambodia, Paraguay, Philippines, Georgia, Tunisia, Namibia | |
| 8 | b) Integrated policy approaches and delivery mechanisms | Social Protection and decent jobs in the agrifood sector in rural areas | | | | Depends on scope | Malawi, Namibia, Senegal, | |
| 9 | b) Integrated policy approaches and delivery mechanisms | Strengthening the Labor Outcomes of Social Protection Systems in Fragile and Conflict Settings | Under development | | | | | Syria, Palestine, Haiti and DRC |
| 10 | b) Integrated policy approaches and delivery mechanisms | Enhancing World Bank and ILO Social Protection Data Collection | Research on the use of LFS to measure SP indicators (global) + pilot on introduction of a standard module of questions on SP | Statistics Technical advice | International consultant + technical backstopping + pilot (depends on the | 18 months | | Cabo Verde, maybe others - subject to the |

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| | | | into LFS (with Statistics) from the ILO side | | country's population size) | | | availability of funding |
| 11 | b) Integrated policy approaches and delivery mechanisms | Legal review and technical support for the design and reform of social protection legal frameworks | Support governments to translate national social protection policies and priorities into sound legal frameworks that are gender-responsive and contribute to the progressive achievement of universal social protection in line with international standards and best practices, and with due regard to each country's social and economic circumstances | Analysis of the proposed legislation/amendments and their compatibility with ILO social security standards. Technical advice and recommendations to improve alignment with international standards and good comparative practice. Article-by-article commentary of draft legal provisions. Hands-on support for the development or reform of social protection legal frameworks (framework laws, codification, legal harmonization, laws and implementing regulations). Capacity-building on legal drafting. | Support from a legal expert/ team Technical missions (if needed) Workshops | 3 to 12 months (varies widely depending on several factors, e.g., scope of the reform and number of iterations with the Government) | Malawi | Indonesia |
| 12 | b) Integrated policy approaches and delivery mechanisms | From policy to results: Guidelines for implementation of national employment policies | how to implement national employment policies, with lessons learnt | | | Depends on scope | Cambodia, Guinea | Pakistan |

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| 13 | b) Integrated policy approaches and delivery mechanisms | Application of "Public employment services: diagnostic tool and guide" | The PES diagnostic tool and method deliver an action plan that guides action and interventions for closing gaps in the overall mission of the PES. | Adaptation of diagnostic tool to national context Application of diagnostics 4 trainings/workshops | Support from a public employment services expert/ team 2 on site mission 4 workshops | 9 to 18 months | Nepal | |
| 14 | b) Integrated policy approaches and delivery mechanisms | Review of public employment and public works programmes including using the ISPA Public Works Assessment Tool | The tools can be used to assess or design public works programmes to enhance the employment and social protection outcomes, including their links to other policies and measures | Support GA countries with the review of existing programmes or the design of new ones. This includes how they can better be integrated with other social protection (social assistance, UIF, maternity, SPF) and employment (skills, PES, other ALMPs) measures | Support from an expert/ team On site mission Workshops | 3 to 6 months | | |
| 15 | b) Integrated policy approaches and delivery mechanisms | Support the ratification and effective application of ILO social security standards | Conducting legal assessments of existing national legislation and practice against the requirements and principles set out by up-to-date social security standards (Conventions No. 102, 121, 130, 168, and 183) with a view to promoting the ratification and effective application. Raising awareness and strengthening national capacities about ILO social security standards, and their added value in designing and implementing comprehensive, adequate, | Mapping of existing legal and policy frameworks. Undertaking gap assessments Capacity building on ILO social security standards (requirements, ratification process, reporting obligations, etc). Organize and facilitate tripartite validation workshops | Support from a legal expert/ team Technical missions Workshops | 3 to 12 months | Namibia | Cambodia, Colombia, Guinea, Malawi, Philippines, Uzbekistan |

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| | | | and sustainable social protection systems. | | | | | |
| 16 | b) Integrated policy approaches and delivery mechanisms | Aligning Skills Development and National Social Protection Systems | Applies the guidance on how social protection can be complemented by skills interventions to achieve better and more lasting outcomes in terms of decent work and a decent life. It seeks to develop a systematic conceptual framework on how social protection and skills development can reinforce each other to support employability, resilience and capacity for transition. | | Support from a expert/ team On site mission Workshops | Depends on scope | | |
| 17 | b) Integrated policy approaches and delivery mechanisms | Digitalization of employment and social protection management and delivery systems | Support for digital readiness assessment, digital transformation roadmaps, improving interoperability, developing MIS, change management and data architecture | Technical advisory services, capacity building, country analytical work related to digitalisation of social protection | Support from digital transformation team, 2 missions, 2 workshops | 3-12 months (depends on depth of application, institutional capacity and data availability) | | |
| 18 | b) Integrated policy approaches and delivery mechanisms | Jobs and social protection gaps assessment in care and support sectors | Support to strengthening awareness and policy dialogue on jobs and social protection in the care economy and to ensure universal access to adequate care and support for all, with the aim of increasing both | Mapping of existing care and support policies, services and infrastructure, assessment of needs in line with the 5R framework, support to policy dialogue to work towards closing gaps | Support from technical specialist, 1 mission, 1 workshop | 3-12 months (depends on depth of application, institutional capacity and data availability) | | |

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| 19 | b) Integrated policy approaches and delivery mechanisms | GA/MGA baseline indicators on social protection for the countries' M&E | <p>Establishing of an annual national bulletin on SP statistics.</p> <p>Support to the countries on data compilation (using Social Security Inquiry), analysis (using the new SP-calculator tool), communication and dissemination of the SP indicators.</p> <p>Establishing national monitoring frameworks on SP and their integration into a regular national activity.</p> <p>Application of the Guide on Building National Systems of SP Statistics</p> | <p>Application of SSI tool either through a national consultant or directly with the Government</p> <p>Capacity building (mix of the webinars and on-site trainings)</p> <p>Building national team of data providers (through national dialogue)</p> <p>Possible "domestication" of the indicators</p> <p>Drafting the bulletin (together with the Government) + validation</p> <p>Dissemination of the bulletin and planning for the next one</p> | <p>International and national team of experts</p> <p>On-site workshop (s) and missions</p> | <p>data production and validation (depending on the country's data fragmentation)- 3-9 months;</p> <p>Bulletin/national dashboard/national M&E - 12-18 months</p> | <p>Cabo Verde, DRC, Nepal</p> | <p>Malawi; Namibia; Uzbekistan;</p> |
| 20 | c) Integrated financing strategies and instruments | Structural Model for Sustainable Development (SMSD) | <p>Ex ante social protection and employment impact of national development plans, policies, investments, and IFI projects</p> | <p>Development of SMSD</p> <p>Application of SMSD</p> <p>3 participatory trainings / workshops</p> | <p>Support from a modelling team</p> <p>2 on site missions</p> <p>3 workshops</p> | <p>3-12 Months (depends on depth of application)</p> | <p>Senegal, Cambodia, Philippines</p> | <p>Malawi, Namibia, Guinea</p> |
| 21 | c) Integrated financing strategies and instruments | Employment Impact Assessments (EmplA) | <p>Support for the application of methods used by the Employment Policy Department to assess employment impacts</p> | | <p>Support from an expert/ team</p> <p>On site mission</p> <p>Workshops</p> | <p>Depends on scope</p> | <p>Malawi, Namibia, Senegal</p> | <p>Nepal</p> |

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| 22 | c) Integrated financing strategies and instruments | Aligning public investments to social protection and employment outcomes | Supports governments in integrating decent job creation, skills development, formalization and social protection objectives into major public investments—including in infrastructure, agriculture and other sectors. This ensures that national commitments to employment and social protection are reflected not only in strategies but also in investment appraisal, budgeting and implementation processes | Technical assistance to integrate employment and social protection criteria into public investment management systems; support during appraisal; support to cost-benefit analysis incorporating social outcomes; capacity building for line ministries and finance authorities; facilitation of cross-sectoral coordination. | Support from public finance expert team 1 on site mission 1-2 workshops | Aligned with investment planning and budgeting cycles. | Senegal | Guinea, Malawi, Namibia |
| 23 | c) Integrated financing strategies and instruments | Macroeconomic diagnostics for jobs, social protection and just transitions | The Macroeconomic Diagnostic investigates how much a country's macroeconomic policies can contribute to structural transformation and social goals and considers possible policy alternatives and their likely effects on jobs, social protection coverage and green investments. | Adaptation of diagnostic tool to national context Application of diagnostics 2 trainings/workshops | Support from Macroeconomics expert 1 on site mission 2 workshops | 6-9 months | Senegal, Nepal | Malawi, Colombia, Philippines |

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| 24 | c) Integrated financing strategies and instruments | Employment and Social Protection Expenditure Review (ESPER) | ESPER support countries in monitoring the level, composition and alignment of public spending on employment and social protection. They help identify fragmentation, overlaps and gaps across ministries; assess how expenditure aligns with national priorities; and reveal opportunities to reallocate or improve the efficiency of spending. This whole-of-government perspective provides evidence to support more coherent and strategic investments in employment and social protection policies. | Adaptation of expenditure review to national context Application of expenditure review Policy dialogue on review results 2 trainings/workshops | Support from a public expenditure expert team 1 on site mission 2 workshops | 6-12 months | Cambodia, Viet Nam, Uzbekistan, Namibia, Philippines, Paraguay | Malawi, DRC |
| 25 | c) Integrated financing strategies and instruments | Global Accelerator Financing Strategies Development | Support to UN Country Teams and national stakeholders for the development and operationalization of the financing strategy of the Global Accelerator roadmaps. | Financing Diagnostics Costing of roadmap Policy Analysis Policy dialogue on potential analysis 2-3 trainings / workshops | Support from a financing expert/ team 1-2 on site mission 2-3 workshops | 3-9 months (depending on elements needed) | | Malawi, Cambodia, Cabo Verde, Namibia, Uzbekistan |
| 26 | c) Integrated financing strategies and instruments | ILO Actuarial Pension tool (ILO/PENSIONS) | A customisable and flexible analytical tool created to simulate and assess the adequacy and sustainability of a variety of social security pension schemes and systems. | Development of Actuarial model Application of model Policy dialogue on results Actuarial valuation reports Participatory trainings / workshops | Support from Actuarial Expert Support from a modelling Expert On site missions Workshops | 6 to 12 months | | |

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| 27 | c) Integrated financing strategies and instruments | ILO Actuarial Health tool (ILO/HEALTH) | Powerful and flexible tool to facilitate health care systems quantitative analysis and reforms, for both contributory and non-contributory schemes. | Development of Actuarial model Application of model Policy dialogue on results Actuarial valuation reports Participatory trainings / workshops | Support from Health Actuarial Expert Support from a health modelling Expert On site missions Workshops | 6 to 12 months | | |
| 28 | c) Integrated financing strategies and instruments | RAP Rapid Assessment Protocol Social Protection Costing Tool | The ILO Rapid Assessment Protocol Social Protection Costing Tool, is a tool for costing social protection floors and assessing the financing and impact of investment in social protection. | RAP model development RAP model application 2 trainings / workshops | Support from a financing expert/ team 1 on site mission 2 workshops | 3-9 months (depending on complexity) | | |
| 29 | c) Integrated financing strategies and instruments | PFM-based assessment of social protection systems. Tools include the Transparency and accountability of social protection resources (TASPR) | Assessment of Social Protection system using a PFM lens. A tool that could help Governments identify weaknesses and bottlenecks in the use of social protection resources and budget. | Assessment tool adaptation to national context Tool application 2-3 trainings / workshops | Support from a public expenditure/finance expert team 1 on site mission 2 workshops | 6-12 months | | Namibia, Senegal, Rwanda |
| 30 | c) Integrated financing strategies and instruments | Global Accelerator guide to public investments in the care economy | Identify gaps in the care economy and social protection financing (if not already done as part of an integrated policy approach), estimate costs of public investments and expenditures for eliminating gaps, assessment of economic returns | Adaptation to the national context, identification of priorities Application of the approach Policy dialogue | Support from technical specialist, 1 mission, 1 workshop | 3-12 months (depends on depth of application, institutional capacity and data availability) | | |

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| 31 | c) Integrated financing strategies and instruments | Fiscal space for social protection. | Provides guidelines to assess financing options to extend social protection coverage and benefits. All of the financing options described in this handbook are supported by policy statements of the United Nations and international financial institutions – and governments around the world have been applying them for decades, showing a wide variety of revenue choices. | Assessment tool adaptation to national context Model development Tool application 2-3 trainings / workshops | Support from a financing expert/ team1 on site mission 2-3 workshops | 4-8 months | | Cambodia, Philippines, Nepal |
| 32 | d) Inclusive Programming | Application of Guide for the preparation of national action plans on youth employment | Provides a framework to steer their action towards the goal of productive employment and decent work for young people. | Technical assistance to support the development and implementation of decent jobs for youth strategies | | Depends on scope | Malawi, Rwanda, Cambodia, Philippines | Senegal |
| 33 | e) Partnership development | Optimizing decent work and social protection outcomes on IFIs investments | Support collaborations with IFIs to ensure that their operations maximize their impact on decent work and social protection outcomes. This includes integrating employment and social protection objectives into project design, implementation and monitoring frameworks, and aligning IFI operations with national GA Roadmaps. | Technical advisory to governments at different stages of the investment cycle (identification, design, implementation); facilitate dialogue with IFIs; integrate social protection or employment measures and/or indicators into investment project design. | Support from a finance expert team; potentially 1 on-site mission (e.g. during project IFI project preparation mission) | (6–24 months), aligned with IFI project preparation and implementation cycles. | | Cambodia, Malawi, Pakistan, Philippines, Senegal, Uzbekistan, Namibia |